



Please reply to:

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Date: 09 February 2026

Notice of meeting

Corporate Policy and Resources Committee

Date: Tuesday, 17 February 2026

Time: 7.00 pm

Place: Council Chamber, Council Offices, Knowle Green, Staines-upon-Thames TW18 1XB

To the members of the Corporate Policy and Resources Committee

Councillors:

J.R. Sexton (Chair)

C. Bateson (Vice-Chair)

M.M. Attewell

J.R. Boughtflower

M. Buck

J. Button

D.C. Clarke

S.M. Doran

M. Gibson

M.J. Lee

S.C. Mooney

L. E. Nichols

J.A. Turner

H.R.D. Williams

Substitute Members: Councillors M. Bing Dong, S.N. Beatty, H.S. Boparai, R.V. Geach, K. Howkins, S.A. Dunn and K.E. Rutherford

Councillors are reminded that the Gifts and Hospitality Declaration book will be available outside the meeting room for you to record any gifts or hospitality offered to you since the last Committee meeting.

Spelthorne Borough Council, Council Offices, Knowle Green

Staines-upon-Thames TW18 1XB

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Agenda

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1. **Apologies and Substitutes**

To receive apologies for absence and notification of substitutions.

2. **Minutes**

7 - 12

To confirm the minutes of the meeting held on 19 January 2026 as a correct record.

3. **Disclosures of Interest**

To receive any disclosures of interest from councillors in accordance with the Council's Code of Conduct for members.

4. **Questions from members of the Public**

The Chair, or their nominee, to answer any questions raised by members of the public in accordance with Standing Order 40.

At the time of publication of this agenda no questions were received.

5. **Updated Improvement and Recovery Plan**

13 - 66

Committee is asked to approve the revised Improvement and Recovery Plan.

6. **Q2 Corporate KPI Results**

67 - 106

Committee is asked to consider the Corporate Key Performance Indicators (KPIs) data for Quarter 2 2025/26

7. **Pay Award 2026/27 and Pay Award 2025/26 (back dated award)**

107 - 120

Committee is asked to recommend to Council a pay award for 2026/27 and a backdated pay award for 2025/26 is approved as follows:

1. 2026/27 – A consolidated pay award of 4% on all spinal points and personal salaries (across the board increase); and
2. 2025/26 – A consolidated backdated pay award of 0.2% in recognition of the difference between the National Pay Award and Spelthorne Council's pay award of the previous two year period. Payment to be backdated to 01 April 2025.

8. **Pay Policy 2026/27**

121 - 146

Committee is asked to agree the Pay Policy Statement and recommend to Council for approval.

9. Q3 Revenue Monitoring Report

To follow.

10. Q3 Capital Monitoring Report

To follow.

11. Draft Detailed Revenue Budget and Medium Term Financial Strategy

147 - 280

Committee is asked to:

1. Consider the statutory Section 25 and Section 26 report of the Chief Finance Officer (Section 151 Officer) in Appendix J in determining:
 - a) The proposed budget for 2026/27,
 - b) The medium-term financial plans for 2026/27 to 2028/29; and
 - c) The robustness of estimates and reserves projections,
2. Note the level of projected reserves at 31 March 2026 is £32.2m and available earmarked reserves forecast to be available are £27.7m as set out in Appendix E,
3. Recommend that the Council approve:
 - 3.1 The General Fund Revenue Budget for 2026/27 including:
 - a) The General Fund Budget Requirement of £19.318m for 2026/27 (See Appendix A for full details),
 - b) Growth and pressures of £1.252m for 2026/27 (See Table 2, paragraph 2.28 for full details); and
 - c) Proposed savings of £5.752m for 2026/27 (See Appendix D for full details)
 - 3.2 An increase in the Council's element of the Council Tx for a Band D property by £6.64 per annum for 2026/27 (2.90%) giving a Band D Council Tax of £235.50 per year, excluding the precepts from Surrey County Council and the Surrey Police and Crime Commissioner,
 - 3.3 Notes the following Council Tax increases and precepts as detailed in Appendix I:
 - a) Surrey County Council has increased Council Tax for a Band D property to £1,938.42 per annum, a 4.99% increase on 2025/26, resulting in a precept of £80,014,295,

- b) The Police and Crime Commissioner for Surrey has increased Council Tax for a Band D property to £352.57 per annum, a £15 or 4.45 increase on 2025/26, resulting in a precept of £14,553.420,
- c) This results in an overall Band D Council Tax of £2,526.49 for Spelthorne residents, an increase of £113.71, 4.5%,
- d) The Spelthorne Council element of the Council Tax is 9.3% of the total bill for Spelthorne residents,

3.4 The calculations for determining the Council Tax requirement for the year 2026/27 in accordance with the Local Government Finance Act 1992 as set out in the Council Tax Resolution in Appendix I,

3.5 The Fees and Charges for 2026/27 as set out in Appendix H; and

3.6 Continuing the complete disregard of war pension/armed forces pension income from benefit calculations as set out in paragraph 2.22 of this report.

12. Capital Strategy and Capital Programme 2026-2027 281 - 304

Committee is asked to make a recommendation to Council that it consider and approve the proposed Capital Strategy and Capital Programme for 2026/27 to 2029 as set out in the report.

13. Treasury Management Strategy 2026/27 305 - 350

Committee is asked to make a recommendation to Council that it approve the Treasury Management Strategy for 2026/27 including:

- 1. The Annual Investment Strategy for 2026/27,
- 2. The Minimum Revenue Provision Policy Statement for 2026/27; and
- 3. The Prudential Indicators for 2026/27.

14. Forward Plan 351 - 356

To consider the Forward Plan for committee business.

15. Exclusion of Public & Press (Exempt Business)

To move the exclusion of the Press/Public for the following items, in view of the likely disclosure of exempt information within the meaning of Part 1 of Schedule 12A to the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985 and by the Local Government (Access to information) (Variation) Order 2006.

16. Urgent Actions 357 - 358

To note those urgent actions which have been taken by the Chief Executive in consultation with the Leader since the last Corporate Policy and Resources meeting on 19 January 2026.

17. Affordable Housing Delivery with Commuted Sum

359 - 412

Committee is asked to:

1. Consider options within the report for commuted sum usage to provide affordable housing and approve Option 1; and
2. Authorise the Strategic Housing Lead, in consultation with the Section 151 Officer and the Group Head of Community Wellbeing and Housing, to negotiate acquisitions based on Option 1, with reference to best value principles.

18. Disposal of A Commercial Office Asset

413 - 556

Committee is asked to:

1. Consider and agree in principle the offer and the proposed disposal,
2. Recommend to Council to:
 - 2.1 approve the proposed disposal on the terms set out in this report,
 - 2.2 delegate authority to the Chief Finance Officer and Group Head of Assets, in consultation with the Chair and Vice Chair of the Corporate Policy and Resources Committee and the Chair and Vice Chair of the Commercial Assets Sub-Committee to agree minor variations to the Heads of Terms and the sale price within a tolerance of 10% of the agreed price; and
 - 2.3 delegate authority to the Group Head of Corporate Governance to enter into a transfer to complete the disposal and any ancillary legal documentation required in relation to the proposed disposal.